Information

Suggested Steps for

Compliance with District

Copyright Policy and Guidelines

- Develop and use a form to request copyright permission.
- Follow established district guidelines and procedures for the use of copyrighted materials.
- Participate in staff development sessions addressing copyright law and guidelines and the importance of compliance in the district for all staff members.
- Conduct training for students in the use of copyrighted materials which may be incorporated into their presentations and / or portfolios.

Sources of information include:

Copyright Issues in Schools: Learn how to protect yourself and your school from violating copyright law. Margaret-Ann F. Howie, LRP Publications, 1997.

<u>Fair Use Guidelines for</u>
<u>Educators</u>. Compiled by Linda
K. Enghagen, J.D., Sterling
Publications, 1997.

Software Use and the Law: A Guide for Individual Business, Educational Institutions, and User Groups. Software Publishers Association, (202) 452-1600.

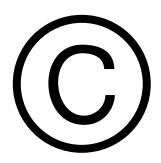
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Unlimited copies may be made by schools in the state of Missouri.

Educators and Copyright

What do Educators
need to know
to protect
themselves from
copyright violations?



Ignoring this symbol could lead to ugly publicity, extensive litigation, and stiff financial penalties.

Did you know?

- Computer software violations are a **felony** and Missouri educators will lose their certificate if convicted of a felony.
- **No** videotape may be used for entertainment, reward, or time-fillers without obtaining public performance rights.
- "Bounty-hunters" are hired by some companies to identify and report violators of copyright law and guidelines.



- Information found on the Internet is copyrighted unless accompanied by a message explicitly permitting duplication.
- Copying for the purpose of teaching is not **automatically** legal.
- Technology allows easy duplication but does not necessarily make the duplication legal. In other words, just because you can does not mean you may.

Types of Infringement

- **innocent** = an educator has made every effort to comply with copyright law by following guidelines but unknowingly overlooked something.
- **standard** = an educator makes no effort to become informed about or comply with copyright law and guidelines.
- **willful** = an educator is aware of but chooses to disregard copyright law and guidelines.



Infringement Discovery

- Some companies require sales representatives to report observed copyright infringements.
- Discovery of infringements can be as simple as a parent or school visitor noticing a violation in a school publication or at a school event and reporting the discovery.

Infringement Penalties

- \$500 to \$20,000 per work infringed upon.
- Up to \$100,000 in cases of willful infringement.
- \$20,000 per violation per day in cases of computer software. Computer software violations are a felony and Missouri educators will lose their certificate if convicted of a felony.



Infringement Law Suit

- The person who violates the law is the primary offender.
- Board of education, the superintendent, curriculum director, principal, etc. can be sued.
- Secondary offenders having knowledge of the infringement (contributory and / or vicarious infringers).